

**MINUTES OF THE May 27, 2021
MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
GROUP INSURANCE COMMITTEE**

May 27, 2021

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Group Insurance Committee was called to order at 4:02 p.m. Due to the COVID-19 health emergency declared by Governor Sisolak and consistent with current guidelines and directives, the meeting was conducted virtually.

1.02 Roll Call

Committee Members Jeff Bozzo, Rachel Drake Selena La Rue Hatch, Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson were present. Members Eric Diamond and Diane Lyon were absent. Staff Liaison Jackie James and staff were also present.

1.03 Public Comment

The Group Insurance Committee received comments from the following:
No comments

2. DISCUSSION, PRESENTATION, AND ACTION ITEMS (Public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the Chair will invite the individual to come forward to speak. Individuals are limited to three minutes per item.)

2.01 ACTION TO ADOPT THE AGENDA - Items on this agenda may be taken out of order; the public body may combine two or more agenda items for consideration; and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. (For Possible Action)

It was moved by Committee Member Jeff Bozzo and seconded by Committee Members Toni Maresjo that **the Group Insurance Committee approves the agenda as presented.** The result of the vote was Unanimous: Pass (Yea: Jeff Bozzo, Rachel Drake,

Selena La Rue Hatch, Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson.) Final Resolution: Motion Carries.

2.02 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE CLAIMS EXPERIENCE REPORT AS OF APRIL 2021 (For Discussion Only)

Lloyd Barnes, LP Insurance representative, discussed the Average Monthly Comparison which provides data to include active enrollment of employees and dependents; claims from medical, prescription, dental, and vision; and specific utilization from medical and pharmacy categories such as emergency, lab x-ray, pharmacy, urgent care, etc.. Mr. Barnes also discussed the number of hospital admits for the current year, the average cost per inpatient/outpatient admits and average days per inpatient/outpatient stays.

Member Eric Diamond joined at 4:06pm

2.03 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT'S HEALTH PLAN LOOKING FORWARD TO 2022 TO INCLUDE A RATE RECOMMENDATION OF 0% INCREASE AND DISCUSSION ON POSSIBLE BENEFIT CHANGES TO INCLUDE TAKING PREVENTATIVE DENTAL SERVICES OUT OF THE CALENDAR YEAR MAXIMUM (For Possible Action)

Lloyd Barnes, LP Insurance representative discussed the recommendation of a no rate increase for 2022 based on the relatively cost structure. Mr. Barnes discussed utilization issues, removing the preventative dental care out of the maximum amounts. Mr. Barnes is concerned about inflationary pressure but is confident the Plan will be able to stay stable for 2022.

There was discussion with Member Selene La Rue Hatch about other benefit increases, Jackie James, Risk Manager stated if the Insurance Committee Members would like other benefit increases, there would be a possible premium increase to support the benefit increases. Member Munson stated if the preventative dental care such as cleanings will no longer apply to the maximum amounts. Ms. James stated that is correct the preventative cleanings would no longer apply to the dental maximum amount.

It was moved by Jeff Bozzo, second by Eric Diamond, the Group Health Insurance Committee recommends the Board of Trustees accept a 0% health insurance rate increase including removing the preventative dental care services out of the dental maximum from the for the 2022 Calendar. (Yea:

Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake Selena La Rue Hatch, Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson). Final Resolution: Motion Carried 9-0

Member Mike Dixon joined at 4:32pm

2.04 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE ANTHEM CLAIMS ACTIVITY AND TURNAROUND REPORTS AS OF APRIL 2021 (For Discussion Only)

Kelly Dvorak, Account Manager for Anthem, reviewed the claims experience report through April 2021. It is the goal of Anthem to process claims within 30 days. For the month of April claims were processed within 30 days at a rate of 97.0%.

Ms. Dvorak reviewed the current percentages for claims paid within 30 days for the PPO Dental, PPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.05 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT'S GROUP INSURANCE WELLNESS PROGRAM REPORT TO COVER CURRENT EVENTS AND PROGRAMS, STEP INTO PARADISE CHALLENGE WRAP UP, WELLNESS AND GUIDANCE RESOURCES VIRTUAL WORKSHOPS AS OF APRIL 2021 (For Discussion Only)

Janelle Dye, Wellness Coordinator, discussed the programs and challenges, such as Wellness and Guidance Resources Virtual Workshops from January to May 2021. The highest participation numbers for the workshops has been 61 members in attendance, with the most and lowest participation being 28 participants. Ms. Dye discussed the STEP into paradise Challenge which ended April 26, 2021, 75% of the teams completed the challenge. Ms. Dye discussed there was 410 participants for the Mindful Minutes Challenge , she also discussed upcoming events, programs and challenges such Summertime Wellness Bingo.

2.06 Approval of the minutes of the April 22, 2021 meeting of the Group Insurance Committee (FORPOSSIBLE ACTION)

It was moved by Committee Member Rachel Drake and seconded by Committee Member Robert Munson that **the Group Insurance Committee approves the minutes from the April 22, 2021 meeting of the Group Insurance Committee.** The result of the

vote was Unanimous: Pass (Yea: Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake Selena La Rue Hatch, Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson .) Final Resolution: Motion Carries.

3. CLOSING ITEMS

3.01 Public Comment

The Group Insurance Committee received comments from the following:
No Comments

3.02 Announcement of Next Meeting

The next meeting of the Group Insurance Committee would take place on Thursday, May 27, 2021, 4:00pm at the WCSD Central Administration Building, 425 East 9th Street, Board Room, Reno, Nevada 89512

3.03 Adjourn Meeting

There being no further business to come before the members of the Committee, Chairperson Dawn Etcheverry declared the meeting adjourned at 4:59 p.m.

Dawn Etcheverry, Chairperson